



David Hines Bio

Executive Director of Employee Benefits

Metro Nashville Public Schools

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David's career started at Blue Cross Blue Shield of Tennessee in claim's management. He went on to serve as the Director of Operations for the State of Tennessee Employee Health Plans; Benefit Manager for Nissan Motor Manufacturing; benefits consultant; Insurance Director for Rutherford County, TN and now as Executive Director of Benefits for Metro Nashville Public Schools (MNPS).

While at MNPS he established a network of primary care clinics to serve their employees, retirees and their dependents. In 2017, he opened MNPS' first integrated health and wellness facility, combining primary care, behavioral health, health coaching, fitness, physical therapy, chiropractic, acupuncture and pharmacy. His current work extends to creating greater access to specialty care through clinic-based telehealth and the development and expansion of value-based care, including adoption of bundled payment programs for medical services ranging from maternity care to medical and surgical weight loss.

David serves on the boards of HealthcareTN, the State and Local Government Benefit Association and the National Association of Worksite Health Centers.